

## MANAGEMENT POLICY of “SIMONAS CARDS“ Ltd.

“SIMONAS CARDS“ Ltd. is a company whose activity is focused to providing the customers with quality products and services related to: **Production, personalizing and delivery of bank, non-bank and smart cards.**

The organization has established and implemented a management system for the quality, the environment, and for data security in compliance with the requirements of the international standards ISO 9001:2015, ISO 14001:2015 and ISO/IEC 27001:2013.

“SIMONAS CARDS“ Ltd. is a company open to new technologies and opportunities applicable to our activity where our final objective is to be a reliable partner to all who do not make compromises with quality.

We are striving to achieve high customer satisfaction, as well as expanding the market share of the products and services offered by us while ensuring data security and observing the environmental preservation requirements.

The strategic goals of the company are:

- expanding the services within the applied field of activity;
- utilizing the technological novelties to guarantee high quality products and services, data security and environmental preservation;
- providing high quality services and products without complaints to us by customers and stakeholders related to environmental issues or data security;
- continuous increasing the qualification of the personnel.

In order to achieve the above, the management shall undertake the following commitments:

- observing the requirements of the quality, environmental and data security management systems according to the requirements of the specified standards and its continuous improvement;
- conformity of the activity with the applicable legislative requirements and the assumed contractual obligations;
- performing the commitments undertaken to the customers;
- introducing new and improved products and services with efficient management of the related significant environmental and data security aspects;
- undertaking measures to decrease and prevent pollution;
- continuous improvement of management and performance with respect to quality, data security and the environment;
- ongoing training to increase the competence and awareness of the personnel regarding product quality, data security and environmental preservation;
- setting out, performance and reporting of annual goals concerning the quality, data security and the environment.

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As Executive Director of “SIMONAS CARDS“ Ltd. I declare my personal participation and responsibility for the fulfillment of this management policy.

Date: 01.04.2016

Approved by:

/Simona Srebranova, Executive Director/